

CITY OF PADUCAH AFFIRMATIVE ACTION POLICY STATEMENT

It is the policy of the City of Paducah to afford equal employment opportunity to all qualified persons regardless of race, color, religion, national origin, age, or sex. In keeping with the intent of this policy, the City of Paducah will adhere to the following personnel practices:

- Recruitment, hiring, and promotion of individuals in all job classifications will be conducted without regard to race, color, religion, national origin, age, or sex.
- All employment transactions will be made without regard to race, color, creed, religious beliefs, age, sex, national origin ancestry, marital status, physical disability, or veteran's status and solely on an individual's qualifications in each circumstance.
- Promotional decisions will be made without regard to race, age, sex, national origin, physical disability, or veteran's status.
- All other personnel actions such as compensation, benefits, transfers, training and development, and recreational programs will be administered without regard to race, color, religion, national origin, age, or sex.

The aforestated policy is implemented by means of the city's affirmative action program, which is updated periodically and is available in the Human Resources Department for review by all employees.

Approved: _____

Date: _____